



AFSCME Local 127
Bargaining Survey
City of San Diego

If you have any questions, please contact one of the following: Andres Alva Cardenas, Tim Douglass, Rocky Rios, Francisco Flores, or Glenda Evans. Here are their respective emails: andres@afscme36.org, tim@afscme127.org, rocky@afscme127.com, francisco@afscme127.com, and glenda@afscme127.com.

Please return this Survey either by *email* or *in-person*.

And please do so *by October 31, 2022*.

Name	Job Classification	Department

Home Address:

Cell Phone:

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What is your top priority in a new contract?

What do you consider a reasonable pay increase for the following:

1 - year contract _____

2 - year contract (each year) _____

3 - year contract (each year) _____



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Please rank the following negotiable items according to their importance. Please do so by numbering them 1 through 10 (note: 1 is the most important and 10 is the least important).

- | | |
|--|----------------------------------|
| _____ Pay Raise | _____ Healthcare |
| _____ Benefits | _____ Sick Leave / Personal Days |
| _____ Staffing / Workload | _____ Grievance Procedure |
| _____ Vacation | _____ Work Schedule |
| _____ Privatization / Contracting Out / Job Security | |

Please list any other items.

Have you filed a grievance in the past two years? _____ Yes _____ No

If yes, what was the issue?

Do you think the grievance system is effective? _____ Yes _____ No _____ Don't Know

Why or why not?

Are you satisfied with your current work schedule? _____ Yes _____ No



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If not, please explain.

Do you feel the promotional system is fair?

_____ Yes _____ No _____

If not, please explain?

Are you notified in advance of changes to your duties, schedule or work location?

_____ Yes _____ No

If yes, please explain?

Are permanent positions being filled by temporary employees?

_____ Yes _____ No

How concerned are you about your job being privatized?

_____ Very Concerned
_____ Somewhat Concerned
_____ Not Concerned

Do you feel you are being respected in regard to the following:

Vacation	_____ Yes	_____ No
Scheduling	_____ Yes	_____ No



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Job Assignments _____ Yes _____ No
Promotions _____ Yes _____ No

How would you describe staffing?

Sometimes understaffed _____
Frequently understaffed _____
Always understaffed _____

Do you feel the City has treated you fairly during the pandemic?
_____ Yes _____ No

If not, please explain.

Do you feel you have received effective representation as a City employee?

_____ Yes _____ No

If not, please explain.

Please add any other items or issues that you feel should be addressed during bargaining.
